

OASIS YOUTH CENTER
PROGRAM INTERN
Pierce County AIDS Foundation, Tacoma

***Goals of Oasis:** To promote positive growth and self-empowerment for Gay, Lesbian, Bisexual, Transgender, Queer and Questioning youth ages 14-24 by providing: HIV and STI education, support for HIV positive youth, promoting healthy living skills, providing general education and advocacy, increasing leadership opportunities for GLBTQ youth, and improving access to community services.*

General Description:

Oasis Program Interns work with the Oasis Director to provide administrative support and assist with specialty projects. There are currently three intern positions open for specialty projects.

Volunteer Program Intern

Goals:

- Completed volunteer manual with application, training materials, program materials, recruitment and retention strategies, policies and procedures related to volunteers etc.
- Recruitment materials and plan for 2009- 2010 (with Directors approval)

The successful intern will be able to identify and define:

- Role of volunteers in a drop-in youth center program
- Benefits and challenges of volunteer support and staffing at a youth center
- Specific needs, opportunities and challenges of a queer youth drop in center program and Oasis specifically (Pierce County)
- Successful volunteer recruitment, training and retention strategies
- Effective Policies and Procedures relate to volunteers

Oasis History Project Intern

Goals:

- Completed history project including a binder of written Oasis history, sources, methods,
- Visual, multimedia, etc. history with portable history overview/highlights for display in community

The successful intern will be able to answer key questions:

- Why is the history important?
- Who holds the stories?
- How can the history be a tool resource for the current program/community?

Queers 101 Intern

Goals:

- To develop a curriculum for a series of four interactive workshops and/or activities that will raise awareness about internalized homophobia, gender variant identities and racism as it relates to the queer community.
- To lead Queers 101 activities during Oasis drop-in center hours.

The successful intern will be able to identify and define:

- Barriers that prevent GLBTQ youth from being empowered, healthy and happy.
- Various forms of oppression as they relate to GLBTQ youth; internalized homophobia, transphobia, sexism, gender oppression, and racism.
- Interactive teaching methods to engage, educate and empower GLBTQ youth.
- Gender and race positive curriculum that is culturally relevant to transgender and gender variant youth and queer youth of color.

Qualifications:

- Position requires outgoing, personable, and flexible personality; ability to relate and effectively communicate with diverse groups of people through phone and in-person contacts; and above average written and oral skills.
- Person must be able to comfortably discuss topics pertaining to HIV prevention including sex and sexuality, drug-use, homophobia, sexism, racism, death and dying and must be sensitive to the emotional aspects of AIDS related issues.
- Computer literate, Word essential, Excel & Access helpful, able to adapt quickly to different programs.
- Reliable transportation and/or reliable vehicle with valid driver's license and insurance required.
- **Queers 101 Program:**
 - Strong awareness of various issues relevant to GLBTQ youth, including but not limited to; internalized homophobia, barriers to coming out, race, gender & class disparities, transphobia, and gender variant identities.

Agency Information:

Oasis Youth Center
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